

08-28-07 Special School Board Meeting

Call Meeting to Order

1. [Opening Remarks](#)

Acceptance of Agenda

2. [Accept Agenda of August 28, 2007](#)

Attachment: Term Sup Non-Instr 8-28-07 (2).pdf (Confidential Item)

Attachment: [08 28 NonInstructional Revised 822.pdf](#)

Motions:

Motion to accept agenda of August 28, 2007. - PASS

Vote Results

Motion: Brenda Reddout

Second: Hazel Sellers

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Margaret Lofton - Aye

Frank O'Reilly - Aye

Brenda Reddout - Aye

Hazel Sellers - Aye

Invocation

3. [Margaret Lofton, School Board Member District 6](#)

Pledge of Allegiance

4. [Thomas Riley, Sleepy Hill Middle School](#)

Special Recognitions

5. [2006-2007 Florida Positive Behavior Support Model School](#)
6. [National History Day Competition Winners](#)
7. [PEF's Sponsor Recognitions](#)
8. [Polk County's 2006-2007 "A" Schools](#)

Public Comments on Agenda Items

9. [Speakers](#)

Approval of Minutes

10. [Approve Minutes of Regular School Meeting Of August 14, 2007.](#)
Attachment: [08 14 07 School Board Minutes.pdf](#)

Motions:	
Motion to approve minutes of the August 14, 2007 Regular School Board Meeting.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Kay Fields	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Frank O'Reilly	- Aye
Brenda Reddout	- Aye
Hazel Sellers	- Aye

Approval of Consent Agenda

11. [Approve Consent Agenda](#)

Motions:	
Motion to approve Consent Agenda of August 28, 2007.	- PASS
Vote Results	

Motion: Tim Harris	
Second: Kay Fields	
Lori Cunningham	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Frank O'Reilly	- Aye
Brenda Reddout	- Aye
Hazel Sellers	- Aye
Kay Fields	- Aye

New Administrator Announcements

12. [New Administrators](#)
Attachment: [Jesse Keen Elem.pdf](#)

Consent

Administration - Office of School Choice

13. [C-13 First Modification to Lakeland Montessori Schoolhouse for Accountability Plan](#)
Attachment: [Montessori Summary.pdf](#)
14. [C-14 First Modification to Berkley Accelerated Middle School for Accountability Plan](#)
Attachment: [BAMS Modification.pdf](#)
15. [C-15 Second Modification to PCC Chain of Lakes Collegiate High School for Accountability Plan](#)
Attachment: [PCC Chain of Lakes Modification.pdf](#)

Business Services General Items

16. [C-16 To solicit and award bids for 2007/2008 Early Retirement Program](#)
17. [C-17 Documents to access \\$62,051,089.00 in Classroom for Kids C/O Funds](#)
Attachment: [CFK.pdf](#)
18. [C-18 Bid Recommendations for August 28, 2007 Board Meeting](#)
Attachment: [Bid Rec 8-28-07.pdf](#)

Business Services Grant Applications

19. [C-19 Readiness and Emergency Management for Schools Grant Application](#)
Attachment: [Readiness and Emergency Mgmt for Schools Grant.pdf](#)
20. [C-20 Homeless Children and Youth Grant Application](#)
Attachment: [Homeless summary.pdf](#)

Business Services Contracts

21. [C-21 Resolution between Hardee County and Polk County, 2007-2008](#)
Attachment: [RESOLUTION Polk County 2007-08 rev..pdf](#)
22. [C-22 University of Florida Department of Occupational Therapy, September 1, 2007 - Ongoing](#)
Attachment: [OT Contract.pdf](#)
23. [C-23 EETT Grant & Contract with Osceola County](#)
Attachment: [EETT Grant with Osceola.pdf](#)

24. [C-24 PCC Contract for Services between PCC and the School Board of Polk County, effective 7/19/2007 through 3/31/2010 for \\$808,123.00](#)

Attachment: [PCC contract.pdf](#)

25. [C-25 CSA for Dual Language Conference \\$45,000](#)

Attachment: [Dual Language Conference Attachment 2007.pdf](#)

26. [C-26 Rensselaerville Institute/School Turnaround Initiative/Various Title I Schools, \\$60,000.00](#)

Attachment: [Turnaround Summary.pdf](#)

27. [C-27 Kathleen Senior High - School Turnaround Project](#)

Attachment: [KHS Turnaround.pdf](#)

Business Services Donations

28. [C-28 \\$1,000 Donation from Wal-Mart to the ESE Department](#)

Attachment: [Acceptance of Donations1.pdf](#)

Business Services Purchasing Items for Information Systems & Technology

29. [C-29 Excelsior Software Support Agreement 07-08](#)

Attachment: [Excelsior Software Support Agreement 07-08.htm.pdf](#)

Business Services Purchasing Items for Learning Division

30. [C-30 Purchase of Apperson scan sheets for use with Kaplan K12 Achievement Planner tests](#)

Attachment: [Apperson purchase.pdf](#)

Facilities & Operations General Items – Architectural Services

31. [C-31 Project #C-00199 Ridge Career Center - New Medical Arts Facility](#)

32. [C-34 Project #C-00152 Tenoroc High School \(New High School "BBB"\)](#)

Attachment: [SCMH Off-site utility - add. serv..pdf](#)

Facilities & Operations General Items – Construction Services

33. [C-35 Project #C-00154-Bartow Elementary Academy-12 Classroom Addition](#)

34. [C-36 Project #C-00234-Palmetto Elementary-New Elementary School "F"](#)

35. [C-37 Project #C-00146-Highlands Grove Elementary-New Elementary School "J"](#)

36. [C-38 Project #C-00184-J.H. Wilson Elementary-6 Classroom Addition](#)

37. [C-39 Project #C-00147-Lake Marion Creek School-New Middle School "AA"](#)

38. [C-40 Project #C-00150-Gibbons Street Elementary-Remodel of Old Admin to Classrooms](#)

39. [C-41 Project #C-00214-Highland City Elementary-10 Classroom Addition](#)

Attachment: [c214gmp.pdf](#)

Attachment: [c214wksht.pdf](#)

40. [C-42 Project #C-00176-Eagle Lake Elementary-10 Classroom Addition](#)

Attachment: [c176wksht.pdf](#)

Attachment: [c176gmp.pdf](#)

Facilities & Operations General Items – Property Management - Land

41. [C-43 High School CCC - Cattle Lease](#)

Attachment: [HIGH SCHOOL CCC Aerial.pdf](#)

Attachment: [Cattle Lease - Final.pdf](#)

Facilities & Operations Contract Changes – Construction Services

42. [C-44 Project #C-00184-J.H. Wilson Elementary-6 Classroom Addition](#)
Attachment: [c184co.pdf](#)

Facilities & Operations Maintenance Project Requests

43. [C-45 Project #R-01141 - Kathleen Elementary - Replace Cabinets & Paint](#)

44. [C-46 Project #R-01142 - Gibbons Street Elementary - Replace Windows](#)

Facilities & Operations School Improvement Project Requests

45. [C-47 Project #R-01097 - Ridge Community Senior - Irrigate Practice Fields](#)

46. [C-48 Project #R-01140 - Countywide - Replace Lamps at Athletic Fields](#)

Human Resource Services Recommendations

47. [C-49 Recommendations for Administrative and Instructional Personnel Actions](#)
Attachment: [ADMIN Instructional AGENDA 08-28-07.pdf](#)

Minutes:

Approved personnel recommendations are recorded

in Supplemental Book 69 A 07, Pages 44 - 71.

48. [C-50 Recommendations for Non-Instructional Personnel Actions](#)
Attachment: [Term Sup Non-Instr 8-28-07 \(2\).pdf](#) (Confidential Item)
Attachment: [08 28 NonInstructional Revised 822.pdf](#)

Minutes:

Approved personnel recommendations are recorded

in Supplemental Book 69 A 07, Pages 44 - 71.

49. [C-51 Recommendations for Temporary Duty Assignments](#)
Attachment: [TDA 8-28-07.pdf](#)

Minutes:

Approved personnel recommendations are recorded

in Supplemental Book 69 A 07, Pages 44 - 71.

50. [C-52 Recommendation for Designated Changes](#)
Attachment: [IST Desig Change 8-28-07.pdf](#)

Minutes:

Approved personnel recommendations are recorded

in Supplemental Book 69 A 07, Pages 44 - 71.

Human Resource Services Requests for New Positions and/or Job Descriptions

51. [C-53 Recommendation for New Job Description for New Position of Inspector, Fire and Safety in the Facilities and Operations Division](#)
Attachment: [Inspector, Fire & Safety 8-28 Bd.pdf](#)

52. [C-54 Recommendations for New Job Descriptions in the Support Services Division](#)
Attachment: [Support Services Job Desc 8-28 Bd.pdf](#)

Learning General Items

53. [C-55 School year 2007-2008 fees for West Area Adult, East Area Adult, Ridge Career Center, Traviss Career Center](#)
Attachment: [Dues Fee Schedule.pdf](#)

Regular

Administration General Items

54. [R-56 Naming of Athletic Field and PE Pavilion at Jewett School of the Arts In Honor of Coach Bob Houmar](#)
Attachment: [Jewett School of the Arts.pdf](#)

Motions:

Request approval to name JSA athletic field and PE pavilion in honor of Coach Bob Houmar. - PASS

Vote Results

Motion: Brenda Reddout

Second: Lori Cunningham

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Frank O'Reilly	- Aye
Brenda Reddout	- Aye
Hazel Sellers	- Aye

Facilities & Operations General Items – Architectural Services

55. [C-32 Project #C-00241 Ninth Grade Center - Haines City Senior High](#)

Motions:

Approval of Phase I documents subject to revisions by Reviewing Committee and Facilities Staff. Documents are available for review in the Facilities and Operations Division. - PASS

Vote Results

Motion: Lori Cunningham

Second: Tim Harris

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Frank O'Reilly	- Aye
Brenda Reddout	- Nay
Hazel Sellers	- Aye

Motion Minutes: Dr. Reddout stated she does not feel the concept will reduce the need to build more high schools but it will increase the size of our current schools. Short term research indicates that more is needed to

reach higher academic achievement than the building of 9th grade centers.

56. [C-33 Project #C-00242 Ninth Grade Center - Ridge Community Senior High](#)

Motions:	
Approval of Phase I documents subject to revisions by Reviewing Committee and Facilities Staff. Documents are available for review in the Facilities and Operations Division.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Hazel Sellers	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Frank O'Reilly	- Aye
Brenda Reddout	- Nay
Hazel Sellers	- Aye

Motion Minutes:

Mrs. Fields asked why both of the high schools in the Haines City area were selected for the 9th grade centers.

Bob Williams, Assistant Superintendent, reported that these are two types of 9th grade center models: a stand alone type similar to George Jenkins High School or Lake Region High School; and a site-adapted type that can be duplicated across the District. It is not the order in which they will be built.

Tim Harris asked if the centers will replace existing portables.

Bob Williams, Assistant Superintendent of Facilities and Operations, reported that each high school is different in their needs and circumstances. 9th grade centers could:

- Replace existing portables and add to capacity
- Not impact capacity but build center in lieu of additional classrooms
- Increase capacity; but no school will be increased more than the capacity of a 9th grade center.

The largest high school with a 9th grade center will increase from 2100 to 2400 students.

Dr. Reddout stated she is concerned that the District is making a 5-year commitment to classrooms and a certain structure of high schools.

Mr. Harris asked if it was the Superintendent's vision to make the campuses more student friendly by providing the school-within-a-school concept of career academies and 9th grade centers.

Dr. McKinzie concurred that the career academies and 9th grade centers allow us the opportunity to work with students in smaller settings or groups than in the traditional high school setting. Career academies are created with specialized equipment and teachers trained in certain areas for specialized career programs (engineering/law/medical). In a large high school, the most critical component is to make the individual connection with students so that they feel a part of the campus. In the traditional high school this has been accomplished through Music, Art, and Sports. The Career Academies and 9th grade centers will address the need in the academic areas.

Human Resource Services Annual Items

57. [R-57 Recommendation for 2007-08 PEA Teacher Salary Schedule](#)

Attachment: [PEA 07-08 Teacher 8-28 Bd.pdf](#)

Motions:

Recommend approval of the 2007-08 Teacher Salary Scedule. - PASS

Vote Results

Motion: Tim Harris

Second: Hazel Sellers

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Margaret Lofton - Aye

Frank O'Reilly - Aye

Brenda Reddout - Aye

Hazel Sellers - Aye

58. [R-58 Recommendation for 2007-08 PEA Paraeducator Salary Schedule](#)

Attachment: [PEA 07-08 Para 8-28 Bd.pdf](#)

Motions:

Recommend approval of the 2007-08 Paraeducator Salary Scedule. - PASS

Vote Results

Motion: Frank O'Reilly

Second: Hazel Sellers

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Margaret Lofton - Aye

Frank O'Reilly - Aye

Brenda Reddout - Aye

Hazel Sellers - Aye

59. [R-59 Recommendation for 2007-08 PEA Educational Support Personnel Salary Schedule](#)

Attachment: [PEA 07-08 ESP 8-28 Bd.pdf](#)

Motions:

Recommend approval of 2007-08 Educational Support Personnel Salary Schedule - PASS

Vote Results

Motion: Frank O'Reilly

Second: Brenda Reddout

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Margaret Lofton	- Aye
Frank O'Reilly	- Aye
Brenda Reddout	- Aye
Hazel Sellers	- Aye

Public Hearing

Superintendent's Report

60. [Superintendent's Report](#)

Minutes:

The Superintendent complimented Jesse Keen Elementary and Fred Murphy for their prompt attention given to the safety of students and staff when a transformer blew in the area around the school.

Our 5th day enrollment figures match what was projected as our PTM. Our 8th day count will determine if staff will need to be moved to other school sites.

Our first ConnectEd message was successfully sent out last Friday and principals have already begun to use it within their systems. It is very important that parents provide us with accurate home addresses, telephone numbers, emergency numbers, and email addresses.

The next work session will be held on Tuesday, September 11, 2007 at 12:30 PM in the Superintendent's Conference Room followed by the School Board Meeting at 5:00 PM in the School Board Auditorium located at 1915 S. Floral Avenue.

Attorney's Report

61. [Attorney's Report](#)

Minutes:

62. [M.O.U. with City of Lakeland](#)

Attachment: [MEMORANDUM OF UNDERSTANDING--W Peachtree1 \(3\).pdf](#)

Motions:

Motion to approve Memorandum of Understanding with City of Lakeland regarding W. Peachtree Street. - PASS

Vote Results

Motion: Hazel Sellers

Second: Lori Cunningham

Lori Cunningham - Aye

Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Frank O'Reilly	- Aye
Brenda Reddout	- Aye
Hazel Sellers	- Aye

63. [Request to Advertise a Public Hearing for September 25, 2007.](#)

Motions:	
Motion to approve request to advertise a public hearing for the Student Policies and Procedures for students with disabilities to be held September 25, 2007.	- PASS
Vote Results	
Motion: Frank O'Reilly	
Second: Brenda Reddout	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Margaret Lofton	- Aye
Frank O'Reilly	- Aye
Brenda Reddout	- Aye
Hazel Sellers	- Aye

Auditor's Report

Board Members' Report

64. [Frank O'Reilly, School Board Member, District 1](#)

Minutes: Thanked the Lakeland Kiwanians for their donations of school supplies for the Stuff the Bus program.

65. [Lori Cunningham, School Board Member District 2](#)

Minutes:

Voiced her appreciation to the Lake Wales Chamber for hosting a "Business Education Breakfast" reception for the Lake Wales area schools. She and Dr. McKinzie were able to meet new teachers and renew old acquaintances. There was representation from all of the schools in the area.

Has participated in four (4) walk throughs over the past few weeks. Two new schools opened in the Poinciana area this fall: Lake Marion Creek Elementary and Palmetto Elementary. Each has a unique theme and style. She commended Parrish Construction for their outstanding job on these projects. They went from a ground breaking ceremony held on November 7, 2006, to a fully functional elementary school ready for occupancy in 8 months: Palmetto Elementary.

Additionally, Janie Howard Wilson Elementary had a 6 classroom addition and Hillcrest Elementary had a 4-classroom addition due to growth.

Mrs. Cunningham presented the Board Members a commemorative pen provided by Parrish Construction marking the opening of Lake Marion Elementary School.

66. [Hazel Sellers, School Board Member, District 3](#)

Minutes:

Complimented everyone for the time and efforts expended to have a smooth opening of a new school year.

67. [Dr. Brenda Reddout, School Board Member District 4](#)

Minutes:

Over the next school year, Dr. Reddout asked that the district look at

- Areas under our control that we can change to make our school district better.
- How do we retrieve our drop outs?
- How do we support students that are two school years behind?
- How do we support our gifted students?
- How do we help the social and health needs of students and families?

68. [Kay Fields, School Board Member District 5](#)

Minutes: No report.

69. [Tim Harris, School Board Member District 7](#)

Minutes: Complimented PEA and School Board staff for working collaboratively and successfully on the 2007-08 salary negotiations.

70. [Margaret Lofton, School Board Member District 6](#)

Minutes:

Complimented the Mulberry Chamber and Business Partners for hosting a 'Back to School Kick-off ' luncheon for their teachers.

Mrs. Lofton encouraged parents to attend the parent community meetings the District is planning on the upcoming rezonings for Horizons Elementary and Tenoroc High School. The dates and times are published in local newspapers or parents may contact the Superintendent's office for more details.

Public Comments Addressing Items Not on Agenda

71. ~~Alice Badcock~~

72. [Zack Kennedy](#)

Minutes:

Informed the School Board that schools are withholding academic information in lieu of financial obligations. This is an unlawful state-wide problem.

The Board and Superintendent will take the appropriate action to inform staff of the proper procedures to follow.

73. [Mike Williams](#)

Minutes:

Did not respond when called upon.

74. [Marianne Capozziello](#)

Minutes: Thanked the members of the negotiation team for working collaboratively and successfully on the 2007-08 salary schedule.

Adjournment

Meeting adjourned at 7:04 PM. Minutes were approved and attested this ____ day of September, 2007.

Margaret A. Lofton, Chairman

Gail F. McKinzie, Ph. D., Superintendent